

STATE OF NORTH CAROLINA
COUNTY OF CASWELL

IN THE GENERAL COURT OF JUSTICE
SUPERIOR COURT DIVISION
CASE NO.: 25CVS000229-160

AMY ALLIN, EMILY BUSHNELL,
AND TRAVIS RAMSEY, individually
and on behalf of all others similarly
situated,

Plaintiffs,

v.

COMPASSION HEALTH CARE, INC.,

Defendant.

FILED

DATE: May 19, 2026

TIME: 4:15:14 PM

CASWELL COUNTY

CLERK OF SUPERIOR COURT

BY: J. Satterfield

**ORDER GRANTING UNOPPOSED MOTION FOR FINAL
APPROVAL OF CLASS SETTLEMENT AGREEMENT**

Before the Court is Plaintiffs' Unopposed Motion for Final Approval of Class Action Settlement ("Motion for Final Approval"), requesting that the Court enter an Order and Judgment Granting Final Approval of the Class Action Settlement ("Final Order and Judgment") involving Plaintiffs Amy Allin, Emily Bushnell, and Travis Ramsey ("Plaintiffs" or "Class Representatives") and Defendant Compassion Health Care, Inc. ("Defendant"), as fair, reasonable, adequate, and in the best interests of the Settlement Class.

Having reviewed and considered the Settlement Agreement and the Motion for Final Approval, and having conducted a Final Approval Hearing, the Court makes the findings and grants the relief set forth below approving the Settlement upon the terms and conditions set forth in this Final Order and Judgment.

THE COURT, not being required to conduct a trial on the merits of the case or determine with certainty the factual and legal issues in dispute when determining whether to approve a proposed class action settlement; and

THE COURT, being required under North Carolina Rule of Civil Procedure 23 (G.S. 1A-1 Rule 23) to make the findings and conclusions hereinafter set forth for the limited purpose of determining whether the Settlement should be approved as being fair, reasonable, adequate, and in the best interests of the Settlement Class; and

THE COURT, having considered all the documents filed in support of the Settlement, and having fully considered all matters raised, all exhibits and affidavits filed, all evidence received at the Final Approval Hearing, all other papers and documents comprising the record herein, and all oral arguments presented to the Court;

IT IS ON THIS 18th day of May, 2026,

ORDERED that:

1. The Settlement involves allegations in Plaintiffs' Consolidated Class Action Complaint that Defendant failed to safeguard and protect the Private Information of individuals seeking medical services or employment, and that this alleged failure caused injuries to Plaintiffs and the Settlement Class.

2. The Settlement does not constitute an admission of liability by Defendant and the Court expressly does not make any finding of liability or wrongdoing by Defendant.

3. Unless otherwise noted, words spelled in this Final Order and Judgment with initial capital letters have the same meaning as set forth in the Settlement Agreement.

4. On November 17, 2025, the Court entered an Order Granting Preliminary Approval of Unopposed Motion for Preliminary Approval of Class Action Settlement ("Preliminary Approval Order"), which among other things: (a) approved the Notice to the Settlement Class, including approval of the form and manner of Notice under the notice program set forth in the Settlement Agreement; (b) conditionally certified a Settlement Class in this matter, including

defining the class, (c) provisionally appointed Plaintiffs as the Class Representatives, and (d) provisionally appointed Class Counsel; (e) preliminarily approved the Settlement Agreement and the Settlement; (f) set deadlines for opt-outs and objections; (g) approved and appointed the Settlement Administrator; and (h) set the date for the Final Approval Hearing.

5. In the Preliminary Approval Order, the Court conditionally certified the Settlement Class in this matter defined as follows:

All living individuals in the United States whose Private Information was implicated in the Data Incident.

The Settlement Class includes approximately 23,493 persons. Excluded from the Settlement Class are:

(1) all persons who are directors and officers of Defendant; (2) governmental entities; and (3) the Judge assigned to the Action, that Judge's immediate family, and Court staff.

The Court finally certifies the Settlement Class, as defined above and in the Preliminary Approval Order, pursuant to Rule 23.

6. The Court, having reviewed the terms of the Settlement Agreement submitted by the Parties, grants final approval of the Settlement Agreement and Settlement. The Court finds that the Settlement is fair, reasonable, adequate, and in the best interest of the Settlement Class Members.

7. The Settlement Agreement provides, in part, and subject to a more detailed description of the settlement terms in the Settlement Agreement, for:

- a. A process for Settlement Class Members to submit claims for compensation that will be evaluated by a Settlement Administrator mutually agreed upon by Class Counsel and Defendant.
- b. Defendant to pay all Costs of Notice and Settlement Administration.
- c. Defendant to pay a Court-approved amount for attorneys' fees and expenses of Class Counsel not to exceed \$200,000.00.

- d. Defendant to pay Court-approved Service Awards to Class Representatives not to exceed \$1,500.00 each to the named Plaintiffs.

8. The terms of the Settlement Agreement are fair, reasonable, and adequate and are hereby approved, adopted, and incorporated by the Court. The Parties, their respective attorneys, and the Settlement Administrator are hereby directed to consummate the Settlement in accordance with this Final Order and Judgment and the terms of the Settlement Agreement.

9. Notice of the Final Approval Hearing, the proposed motion for attorneys' fees, costs, and Service Awards have been provided to Settlement Class Members as directed by this Court's Orders, and an affidavit or declaration of the Settlement Administrator's compliance with the notice program has been filed with the Court.

10. The Court finds that such Notice as therein ordered, constitutes reasonable notice of the commencement of the class action as directed by the Court in compliance with the requirements of Rule 23(c).

12. The deadline for Settlement Class Members to object to, or to exclude themselves from, the Settlement has passed.

13. No objections were filed by Settlement Class Members.

14. All Settlement Class Members who have not objected to the Settlement Agreement in the manner provided in the Settlement Agreement are deemed to have waived any objections by appeal, collateral attack, or otherwise.

15. As of the final date of the Opt-Out Period, no Settlement Class Members have submitted a valid Opt-Out Request to be excluded from the Settlement.

16. The Court has considered all the documents filed in support of the Settlement, and has fully considered all matters raised, all exhibits and affidavits filed, all evidence received at the

Final Approval Hearing, all other papers and documents comprising the record herein, and all oral arguments presented to the Court.

17. Pursuant to the Settlement Agreement, Defendant and the Settlement Administrator shall implement the Settlement in the manner and timeframe as set forth therein.

18. The Court appoints Plaintiffs Amy Allin, Emily Bushnell, and Travis Ramsey as Class Representatives.

19. The Court appoints Mariya Weekes of Milberg, LLP as Class Counsel.

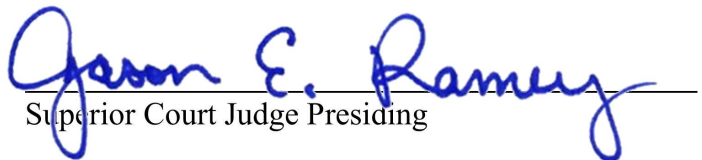
19. The Court hereby grants the Plaintiffs' Motion for Attorneys' Fees, Expenses, and Service Awards, finds that the amounts sought are fair and reasonable, and awards Class Counsel combined attorneys' fees and expenses in the amount of \$200,000.00, and service awards in the amount of \$1,500.00 to each Class Representative.

20. The Court finds that the Settlement Agreement shall be deemed to have released and forever discharged the Released Parties of and from liability for any and all Released Claims as those terms are defined in the Settlement Agreement.

21. The matter is hereby dismissed with prejudice and without costs, except that the Court reserves jurisdiction over the consummation and enforcement of the Settlement.

22. This Final Order and Judgment resolves all claims against all parties in the Lawsuit and is a final order. There is no just reason to delay the entry of final judgment in this matter, and the Clerk is directed to file this Final Order and Judgment as the final judgment in this matter.

IT IS SO ORDERED this 18th day of May, 2026.


Superior Court Judge Presiding